



VACANCY

Applications are invited from suitably qualified candidates to fill the following post:

CMED (Private) Limited, a wholly owned State Enterprise mandated to deliver transport, equipment and logistics solutions to Government and other clients, invites applications from suitably qualified and experienced individuals for the position of **MANAGING DIRECTOR**.

JOB PURPOSE

The Managing Director will provide transformational, strategic and operational leadership to CMED. The successful candidate will drive CMED's evolution into a modern, commercially viable, high-performing and innovative organisation, and position CMED as a one-stop centre for transport, plant and equipment services aligned to Zimbabwe's National Development priorities.

KEY RESPONSIBILITIES

1. Lead the execution of corporate strategy, business transformation, and diversification initiatives.
2. Ensure effective corporate governance, regulatory compliance, and institutional accountability.
3. Provide oversight of core operations.
4. Drive revenue growth, financial sustainability, budgeting, and audit compliance
5. Build and maintain strategic partnerships with government, regulatory bodies, and private sector stakeholders.
6. Champion innovation, digital transformation, green technologies, and high-performance people management.
7. Promote operational excellence, service delivery, and sustainable business growth

MINIMUM QUALIFICATIONS & EXPERIENCE

- A relevant Masters degree such as MBA/MBL
- Bachelor's degree in Engineering, Transport Management, Business Administration or related field as an added advantage.
- Membership of a recognized professional body.
- Minimum 10 years' experience at senior executive management level
- Proven experience managing large, complex, multi-division organisations.
- Strong knowledge of Zimbabwe's public sector, governance systems and procurement frameworks.

KEY COMPETENCIES

Visionary leadership, commercial and financial acumen, change management, stakeholder engagement, integrity, innovation, and commitment to public service.

APPLICATION PROCESS

Interested candidates should submit a detailed CV, certified copies of academic and professional certificates, and contact details of three traceable referees to:

The Board Chairman
CMED (Private) Limited
Corner H. Chitepo & R. Tangwena
Tel: 0242 759459 /0242 759517
Or email both: boardchairman@cmec.co.zw and recruitment@distinctive.co.zw

Closing Date: 07 September 2026

CMED is an equal opportunity employer. Only shortlisted candidates will be contacted. Canvassing will result in automatic disqualification.